

OUR VISION - **We are family!** To be leaders in childcare in the South East

Benefits to working at GROWING PLACES:

- Caring, supportive environment and culture
- Free lunch, homemade by our cook
- Discounted nursery fees
- Auto-enrolment pension scheme
- Performance related pay-scales
- Recognition – e.g. "Reach for the Stars" postcards from CEO
- Long service rewards – e.g. increased holiday entitlement, after 5 years service
- On-going professional development training, which links to appraisal, and includes regular courses, seminars and visits to other nurseries
- Comprehensive induction and training programme
- Benefit from experience and knowledge of specialists – e.g. physical, SEN, outdoors, Atelierista
- Team building social and presentation (awards) event
- Career progression for ambitious and hardworking individuals
- Opportunities to be involved in company future developments
- The chance to attend the week long International Study Tour in REGGIO EMILIA in ITALY (all expenses paid)